

University of Suffolk (UoS)

SINGLE PAY SPINE FOR HE ACADEMIC AND SUPPORT STAFF 2023/24

| Spine point | UoS Grade (effective to 31 July 2023) | Salary from 1 August 2022 (£) | | (£) | UoS Band (effective from 1 August 2023) | |
|-------------|---------------------------------------|-------------------------------|--------|--------|--------------------------------------------------|--------------------------------------------------------------------------------------------------------------|
| 3 | Grade 2 | 18,898 | 19,898 | 20,410 | Points not in use at UoS for evaluated job roles | National Living wage £10.42 per hour (used for activity which does not form a full evaluated job role) |
| 4 | | 19,092 | 20,092 | 20,619 | | |
| 5 | | 19,333 | 20,333 | 20,880 | | |
| 6 | | 19,578 | 20,578 | 20,948 | | |
| 7 | | 19,863 | 20,863 | 21,254 | | |
| 8 | Grade 3 | 20,134 | 21,134 | 21,543 | Band 1 | |
| 9 | | 20,400 | 21,400 | 21,828 | | |
| 10 | | 20,761 | 21,761 | 22,214 | | |
| 11 | | 21,197 | 22,197 | 22,681 | | |
| 12 | | 21,630 | 22,630 | 23,144 | | |
| 13 | G3 and G4 overlap | 22,149 | 23,149 | | | |
| 27 | Grade 4 | 32,348 | 33,348 | 33,966 | Band 2 | |
| 28 | | 33,314 | 34,314 | 34,980 | | |
| 29 | | 34,308 | 35,308 | 36,024 | | |
| 30 | | 35,333 | 36,333 | 37,099 | | |
| 31 | | 36,386 | 37,386 | 38,205 | | |
| 32 | Grade 5 | 37,474 | 38,474 | 39,347 | Band 3 | |
| 33 | | 38,592 | 39,592 | 40,521 | | |
| 34 | | 39,745 | 40,745 | 41,732 | | |
| 35 | | 40,931 | | | | |
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| | Grade 6 | | | | Band 4 | |
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| | Grade 7 | | | | Band 5 | |
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| | Grade 8 | | 41,931 | 42,978 | Band 6 | Lecturer/Research Fellow |
| 36 | | 42,155 | 43,155 | 44,263 | | |
| 37 | | 43,414 | 44,414 | 45,585 | | |
| 38 | | 44,737 | 45,737 | 46,974 | | |
| 39 | | 46,047 | 47,047 | 48,350 | | |
| 40 | Grade 9 | 47,423 | 48,423 | 49,794 | Band 7 | Senior Lecturer/ Senior Research Fellow |
| 41 | | 48,841 | 49,841 | 51,283 | | |
| 42 | | 50,300 | 51,306 | 52,815 | | |
| 43 | | 51,805 | 52,841 | 54,395 | | |
| 44 | | 53,353 | 54,421 | 56,021 | | |
| 45 | Grade 10 | 54,949 | 56,048 | 57,696 | Band 8 | Professor (Band A) |
| 46 | | 56,592 | 57,723 | 59,421 | | |
| 47 | | 58,284 | 59,450 | 61,198 | | |
| 48 | | 60,027 | 61,228 | 63,029 | | |
| 49 | | 61,823 | 63,059 | 64,914 | | |
| 50 | Grade 11 | 63,673 | 64,946 | 66,857 | | Professor (Band B) |
| 51 | | 65,578 | 66,890 | 68,857 | | |
| 52 | | 67,339 | 68,686 | 70,706 | | |
| 53 | | 69,531 | 70,922 | 73,008 | | |
| 54 | | 71,724 | 73,158 | 75,310 | | |
| 55 | | 73,918 | 75,396 | 77,614 | | |
| 56 | 76,111 | 77,633 | 79,917 | | | |

Notes:

Spine points 3 and 4 wand therefore do not necessarily align to a pay band.